



Albion Resources Limited

(ACN 620 545 664)

Health, Safety, Environment and Communities Policy

Approved by the Board on 25 June 2021

1 Our values

The culture of Albion Resources Limited (ACN 620 545 664) (the **Company**) is founded on the absolute realisation that we represent shareholders and their interests whilst adhering to values underpinned by integrity and honesty; we behave with respect and care for people and the environment, taking responsibility for our actions as we get on with the job in a diligent manner. These core values underpin the Company's approach to all aspects of health, safety, environment and communities (**HSEC**).

2 Our actions

The Company respects all employees, contractors, suppliers, customers, business partners and communities where our activities take place. We strive for zero tolerance in harming people, cultures and the environment. We do this by:

- (a) Complying with applicable legislation and regulation.
- (b) Respecting the traditional rights of indigenous communities and valuing cultural heritage and cultural diversity.
- (c) Planning and conducting operations in a safe and sustainable manner.
- (d) Ensuring HSEC hazards and risks are identified, assessed and effectively controlled.
- (e) Partnering with contractors who share, and demonstrate a clear and tangible commitment to, our values.
- (f) Creating a culture whereby HSEC accountability is shared. Employees, contractors, and visitors all have a role to play.
- (g) Communicating and consulting with all relevant stakeholders.
- (h) Ensuring all employees and contractors receive appropriate information, training and supervision to ensure activities are undertaken in a safe, environmentally responsible manner that is consistent with our values.
- (i) Reporting and investigating HSEC incidents and implementing corrective actions.
- (j) Acting in a manner consistent with reasonable expectations of our investors and the broader community.